

CTIP Policy

Go Travel. Combating Trafficking in Persons Policy

1- Summary

At Go Travel, we promise to treat everyone we work with, employ, and serve with respect and dignity. We are against any form of human trafficking and forced labor. That's why we have a policy called Combating Trafficking in Persons (CTIP) to make sure we follow the rules and prevent trafficking in all parts of our business.

We will follow all local and national laws about trafficking, including the UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, and the Iraqi Law Anti-Human Trafficking Law No. 28 of the year 2012.

2- Our Rules

Every Go Travel employee must follow our CTIP policy. They need to sign a form saying they understand the policy. You can find this policy on our company's Quality Management System (Skytrust).



Here are the things that are not allowed according to our policy:

- Engaging in human trafficking during work
- Paying for sex during work
- Forcing people to work
- Taking away or hiding someone's important documents, like passports
- Lying or tricking people when hiring them
- Using recruiters who don't follow the local laws
- Making employees pay for getting a job
- Not helping employees return home after their job ends
- Providing bad housing
- Not giving written work documents when required, especially if the employee has to move for the job

If you see something wrong, you should report it immediately to our AHRQ Dept. or call our Hotline. You won't get in trouble for reporting something you think is wrong.

If someone doesn't follow this policy, they might get in trouble, even fired. For our partners and contractors, not following the policy means they could lose their contract with us.

How to Report

If you suspect trafficking or a violation of this policy, report it to our AHRQ Dept. or use our Hotline or email.

Our Contacts:

CEO: Kardo Aziz Abdulrahman
Phone (Iraq): 009647505636363
Email: kardo@GoTravel.com



We'll cooperate with authorities and investigate any reports seriously. We won't let anyone face retaliation for reporting something they think is wrong. We'll protect them and make sure they can cooperate with authorities.

References:

1- Iraqi Law Anti-Human Trafficking Law No. 28 of the year 2012

2- US Federal Acquisition Regulation 52.222-50 ("FAR 52.222-50")

3- UN Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women, and Children